

IAFF Local 244 Firefighters  
Bargaining

Job Code	Job Title	Original Grade	New Grade	Salary	Penetration Percentage	Min	Mid	Max	Union Code	Non-Probation Hourly Rate
400049	EMT-I Firefighter - 56 HR	TF1	111	\$ 65,374.40	56.7%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	FD	\$22.45
400054	EMT-I Firefighter 1C - 40 HR	TF2	111	\$ 65,457.60	57.1%	\$ 53,294.11	\$ 63,952.93	\$ 74,611.75	FD	\$31.47
400021	Driver - 42 HR	FD3	113	\$ 68,533.92	36.1%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	FD	\$31.38
400019	Driver - 40 HR	FD2	113	\$ 68,452.80	38.5%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	FD	\$32.91
400014	Driver - 56 HR	FD1	113	\$ 68,577.60	39.0%	\$ 59,317.67	\$ 71,181.21	\$ 83,044.74	FD	\$23.55
400055	EMT-I Driver - 40 HR	TD2	114	\$ 71,884.80	37.2%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	FD	\$34.56
400060	EMT-I Driver - 42 HR	TD3	114	\$ 71,962.80	37.5%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	FD	\$32.95
400050	EMT-I Driver - 56 HR	TD1	114	\$ 72,013.76	37.7%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	FD	\$24.73
400006	Para Driver - 40 HR	RD2	114	\$ 74,963.20	49.5%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	FD	\$36.04
400042	ALS Driver-56 Hour	ALD	114	\$ 75,100.48	50.0%	\$ 62,580.15	\$ 75,096.17	\$ 87,612.20	FD	\$25.79
400017	Lieutenant - 40 HR	FL2	115	\$ 75,504.00	35.9%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	FD	\$36.30
400004	Lieutenant - 42 HR	FL3	115	\$ 75,544.56	36.1%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	FD	\$34.59
400015	Lieutenant - 56 HR	FL1	115	\$ 75,566.40	36.1%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	FD	\$25.95
400038	Rescue Driver - 42 HR	RD5	115	\$ 77,444.64	43.3%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	FD	\$35.46
400024	Para Driver - 56 HR	RD1	115	\$ 77,488.32	43.4%	\$ 66,022.05	\$ 79,226.46	\$ 92,430.88	FD	\$26.61
400051	EMT-I Lieutenant - 56 HR	TL1	116	\$ 79,352.00	34.8%	\$ 69,653.27	\$ 83,583.92	\$ 97,514.57	FD	\$27.25
400007	Para Lieutenant - 40 HR	RL2	117	\$ 82,680.00	31.3%	\$ 73,484.20	\$ 88,181.04	\$102,877.87	FD	\$39.75
400045	ALS Para Lt.-56hr	AL1	117	\$ 82,759.04	31.6%	\$ 73,484.20	\$ 88,181.04	\$102,877.87	FD	\$28.42
400020	Captain - 40 HR	FC2	117	\$ 82,992.00	32.3%	\$ 73,484.20	\$ 88,181.04	\$102,877.87	FD	\$39.90
400016	Captain - 56 HR	FC1	117	\$ 83,050.24	32.5%	\$ 73,484.20	\$ 88,181.04	\$102,877.87	FD	\$28.52
400069	Rescue Lieutenant - 42 HR	RL3	118	\$ 85,372.56	25.3%	\$ 77,525.83	\$ 93,030.99	\$108,536.16	FD	\$39.09
400025	Para Lieutenant - 56 HR	RL1	118	\$ 85,379.84	25.3%	\$ 77,525.83	\$ 93,030.99	\$108,536.16	FD	\$29.32
400052	EMT-I Captain - 56 HR	TC1	118	\$ 87,214.40	31.2%	\$ 77,525.83	\$ 93,030.99	\$108,536.16	FD	\$29.95
400008	Para Captain - 40 HR	RC2	119	\$ 90,875.20	27.8%	\$ 81,789.75	\$ 98,147.70	\$114,505.65	FD	\$43.69
400041	Para Captain - 42 HR	RC0	119	\$ 90,941.76	28.0%	\$ 81,789.75	\$ 98,147.70	\$114,505.65	FD	\$41.64
400023	Para Captain - 56 HR	RC1	119	\$ 90,941.76	28.0%	\$ 81,789.75	\$ 98,147.70	\$114,505.65	FD	\$31.23
400047	Para Captain-56 hr	RC4	120	\$ 93,853.76	21.9%	\$ 86,288.18	\$103,545.82	\$120,803.46	FD	\$32.23
400026	Battalion Chief - 40 HR	FM2	121	\$108,929.60	49.1%	\$ 91,034.03	\$109,240.84	\$127,447.65	FD	\$52.37
400001	Battalion Chief - 56 HR	FM1	121	\$108,967.04	49.2%	\$ 91,034.03	\$109,240.84	\$127,447.65	FD	\$37.42
400058	EMT-I Battalion Chief - 40 HR	TB2	122	\$111,654.40	40.6%	\$ 96,040.91	\$115,249.09	\$134,457.27	FD	\$53.68
400053	EMT-I Battalion Chief - 56 HR	TB1	122	\$111,704.32	40.8%	\$ 96,040.91	\$115,249.09	\$134,457.27	FD	\$38.36
400002	Para Battalion Chief - 40 HR	RM2	123	\$119,288.00	44.3%	\$101,323.16	\$121,587.79	\$141,852.42	FD	\$57.35